



2025 IMPACT REPORT

45800 Calvin Crest Road, Oakhurst, CA 93644
559.772.4040 | www.calvincrest.com

OUR MISSION & HISTORY

Calvin Crest exists to make apprentices of Jesus Christ through camp conference ministry.

Our vision is to be a thriving center of spiritual formation.

We accomplish our mission by mentoring and developing our staff, offering life-changing program camps, hosting guest groups, and leading an excellent, award-winning outdoor school.

For 71 years, Calvin Crest has been partnering with churches, schools, and other like-minded organizations **to make disciples, or apprentices, of Jesus Christ**. We offer summer camps, spiritual retreats, outdoor education, and guest group opportunities.

Our secluded 340-acre grounds are surrounded by the Sierra National Forest. We have a blend of premium and rustic lodging, modern meeting spaces, outdoor recreational activities, and indoor dining.

Located an hour north of Fresno and 30 minutes from the south entrance of Yosemite National Park, people of all ages gather here to rest, play, worship, and connect with God in the majesty of his creation. We are honored to partner with God to create a space where transformation can occur regularly.



BOARD LEADERSHIP

Calvin Crest places a high value on recruiting board leadership that is humble, passionate about God and Calvin Crest, and servant-hearted. Each board member lays down their own agenda for the sake of the whole and truly pursues what is best for the organization.

We are blessed to have such a prayerful, committed group of board members.

2025 BOARD OF TRUSTEES

Eric Escobar | Chair

Principal Consultant, Secureworks

Rev. Dave Dack | Vice-Chair

LeMoore Presbyterian Church

Cindy Zellman | Treasurer

Retired, Trinity Presbyterian Church, Modesto

Douglas Haas | Secretary

Retired, Chief Deputy District Attorney

Rev. Paul Barrett

St. Peter's By the Sea Church

Tyler Davis

Whiting-Turner Construction Company

Rev. Dr. Bill Ekhardt

Westminster Presbyterian Church, Des Moines

Suzanne Grimesey

County of Santa Barbara, Behavioral Wellness

Diane Vaccaro

Western Sierra Charter Schools

Wendy Warnes

Central Unified School District

Emily Yonan

King & Spalding Law Firm

2026 CHANGES

Board member, Suzanne Grimesey, ended her term in 2025. We are grateful for her strong strategic leadership on the board these past six years.

Dave Dack will be Chair and Diane Vaccaro Vice-Chair in 2026. New board members joining the board include Fresno County Public Defender, James Orr, and retired Three Rivers professor, Steve Lamar.

FAITHFUL SERVANTS

The Board of Trustees meets five times each year, in January, March, June, September, and November.

Nearly 100% attend in person or over zoom and nearly all support Calvin Crest financially and as volunteers by serving in summer program leadership, providing expertise in various areas, leading special committees, speaking at program camps, encouraging staff, and providing oversight.



STAFF LEADERSHIP

Calvin Crest places a high value on leadership that is humble, hard-working, and constantly growing to become godly servant leaders. Our passion is to help young leaders become apprentices of Jesus Christ so they can live fully in the Kingdom of God. The leadership team below lovingly teaches and mentors our year-round staff members. To read their bios, go to www.calvincrest.com/our-staff/.

2025-2026 STAFF LEADERSHIP



Tiffany Staman
Executive Director



Cam Staman
Director of Operations



Rev. Joshua Kerr
Program Director



Christina Melahn
Outdoor School Director



Michelle Hagen
Business Manager



Matt Mellon
Facilities Manager



Haley Woods
Guest Services Manager



Taylor Staman
Guest Groups Manager



Eden Brock
Outdoor School Asst. Director

PROGRAMS

“ One of my friends told me that his grandson recently got back from Middle School Camp and said "he was so on fire for the Lord!"
Thank you to the staff for opening the door to God up on the hill! ”
- Doug, Summer 2025

PROGRAM GROWTH IN 2025

- In 2025, we continued our regular **year-round program camps**, including Winter camp, two Women's Retreats, Memorial Day Weekend, Women's Backpack, Men's Camp, and Advent Retreat of Silence.
- We added a **Quilter's Retreat**, which filled to capacity! We will expand it to be an Artist's Retreat and add a second weekend in 2026.
- The Outdoor School served more than **2,650 students from 44 schools**.
- More than **500 people** attended our fifth annual **Fall Crest Fest**, an outreach to the Oakhurst community.
- We held our second annual **staff reunion retreat** for **40 staff** over Christmas break to nurture their relationship with Christ.



SUMMER IMPACT STORIES

The summer of 2025 was deeply impactful. While our enrollment numbers were slightly down, transformation of hearts and lives seemed at an all time high. We offered and filled a second AIM session, and a high percentage of AIMers are applying for summer staff. We gave out **53 camperships** totaling \$18,957. Our partnership with Central Valley Regional Center enabled 26 campers to attend Week in the Forest. Perhaps the greatest impact was made on the summer staff. The following statements are just a fraction of the feedback on their summer evals:

- * I learned to seek out Scripture as the influence on my life.
- * I have a lot more trust in God now and peace about my next steps.
- * The God-centered conversation in our community life really helped me.
- * I learned to become more others-oriented and less selfish.
- * Teaching and mentoring others gave me a huge increase in confidence in my faith.
 - * I learned to pray more, and it's coming more naturally to me.
- * I developed a deeper sense of wanting more from my faith, not just what I've had.
 - * I learned that knowledge without love is worthless.
- * I now have a sense that God created me for a purpose.



BUILDINGS & GROUNDS

“ I was in about 4th grade when Calvin Crest was “found!” First Pres Mariners had a work weekend to empty and clean out the “big house.” I helped alongside my parents and other friends!! I still remember that weekend so vividly. That was the start of many Calvin Crest adventures in my life! My husband, Richard, led the Developmentally Disabled camps many years later. At 83 now, it is wonderful to see how God is still working and how many lives have been changed at Calvin Crest. ”

BUILDINGS & GROUNDS IMPROVEMENTS IN 2025

This was a year of many renovations and much rebuilding!

- The continued renovation of **Westview cabins**, including new foundations, flooring, paint, bunks, lighting, and the addition of a toilet and sink in each.
- Completion of renovations on the **Ranch House** (women's staff housing).
- Total renovation from foundation up of the **Westview shower house**, increasing the number of showers from seven to 15.
- **Repaving** the main parking lot and many roads around camp, including down to the new Lakeview Lodge.
- Start of construction on a **solar field**, which is estimated to save us over \$9 million over the next 25 years.

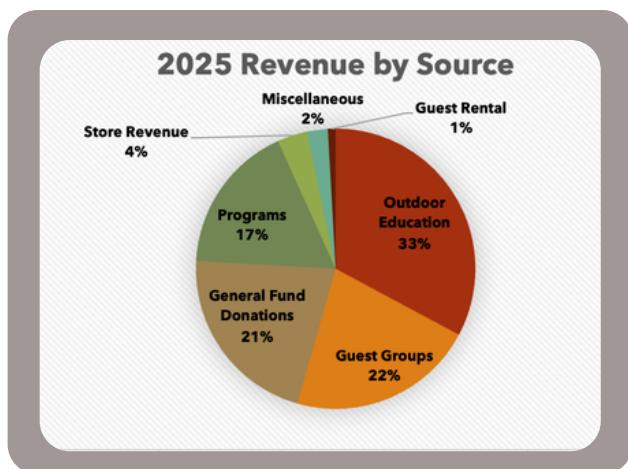




FINANCIAL PICTURE

God continues to provide for Calvin Crest in mind-blowing ways. Despite increasing wages, insurance premiums, and operational expenses, Calvin Crest ended the year in the black for the sixth year in a row. Our faithful partners, stakeholders, and donors make our work possible, and we are beyond grateful for the resources entrusted to us.

GOD'S GRACIOUS PROVISION



Outdoor Education is the largest source of revenue as we serve schools from around the Central Valley. Guest groups saw 14% growth this past year, as we welcomed 29 guest groups, 9 of which came for the first time! With the completion of Lakeview Lodge, we can now accommodate groups up to 250. By partnering with local churches and organizations, we are impacting thousands more lives!

Year-round retreats (such as women's and men's retreats) have grown significantly. General fund donations increased by 29% in 2025 (not including designated and capital campaign donations!). Continued growth is critical to keep up with escalating expenses. Every dollar donated makes a difference.

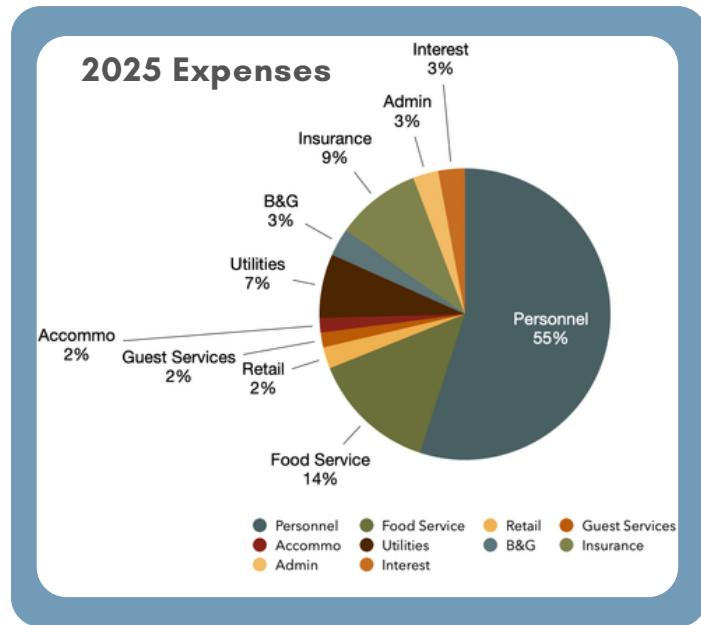
STEWARDING RESOURCES

Our largest investment is in staff, which is a mission-driven priority as we seek to make apprentices of Jesus Christ beginning with staff, who then invest in the lives of students, campers, and guests. Other major expense areas are food service, insurance, and utilities (which we will seek to reduce through our solar installation).

CAPITAL CAMPAIGN UPDATE

Our total cash pledged for the capital campaign was \$1,297,330, 87% of which has been fulfilled. The majority of these funds have been used for the completion of Lakeview Lodge, the renovation of Westview cabins and shower house, and paving throughout camp.

We also launched an endowment fund and through the campaign, more than \$1 million have been pledged to this fund which will continue to support Calvin Crest for generations to come. Finally, through the extraordinary generosity of donors, Calvin Crest was able to pay down 26% of our debt in 2025, leaving approximately \$1 million remaining. Our goal is to pay off this debt by 2030. Great is his faithfulness!



THANK YOU FOR YOUR FAITHFUL PARTNERSHIP IN GOD'S KINGDOM WORK AT CALVIN CREST! TOGETHER, WE ARE MAKING AN IMPACT!

