



CCA Personal Reference Form

This section to be completed by Applicant

Applicant Name (First & Last)	Date
I WAIVE my right to see the response on this reference.	
Applicant Signature	

This section to be complete by Personal Reference (please attach additional sheet if more room is needed)

The above named person has applied to be a Child Care Assistant (CCA) at Calvin Crest and will be responsible for caring for young children. As the person having the most one-on-one interaction with our campers, the CCA is a vital part of the camping ministry at Calvin Crest. This responsibility will be advantageous only if the applicant is qualified in terms of possessing an aptitude for working with young children, leadership potential, and Christian character. We recognize that everyone has strengths and limitations. It is important to know a person's limitations as well as their strengths. Please give as objective a reference as possible so we can best determine where the applicant can be most effective. Your willingness to complete this reference form is greatly appreciated. Your frank, honest, and prompt evaluation will help protect the future interest of the applicant and of our camping ministry.

How long have you known the applicant?	In what capacity have you been associated with the applicant?
What do you consider your relationship with the applicant to be? (circle one) Close and personal – 10 9 8 7 6 5 4 3 2 1 – Casual acquaintance	
What is your general impression of the applicant?	
Do you consider the applicant qualified and a desirable candidate to care for children?	
Are there any tendencies or traits that you feel might reduce the applicant's effectiveness in caring for children?	
Would you want this person to care for your own children? (circle) YES / NO	Why or why not?

Name (First & Last)	Position/Vocation
Address	City State Zip
Phone	Email
Signature	

Please return this form by email, fax, or mailing address listed below.